

SDO-Camarines Norte holds Child Protection Seminar

By: Atty. Kimberly A. Israel, Division Legal Officer

Safeguarding children from all forms of violence by creating an inclusive and violence-free school environment, the SDO-Camarines Norte conducted the *Division Orientation for School CPC: Retooling the Roles and Responsibility of the School Child Protection Committees* attended by parents and learners across the province last March 10, 2023 at SDO Conference Hall. In her speech, Schools Division Superintendent Nympha D. Guemo iterated that crucial in the protection of the interest of the child is the assurance that children are properly guided by their parents underscoring that the primary responsibility in rearing and guiding them are on the parents. SDS Guemo further emphasized that parents, child protection advocates, and the communities, are all agents in ensuring that children's rights are well-taken care of through active promotion of children's rights protection. DepEd Legal Officer Atty. Kimberly A. Israel, emphasized in her discussion that corollary to the child rights encapsulated in the DO 40, s. 2012, parents' responsibility to assure the proper development and protection of the children are not just confined within the four walls of the classrooms but extends to their homes.



INCLUSIVE AND VIOLENCE-FREE. The SDO CN's Division Orientation for School CPC: Retooling the Roles and Responsibility of the School Child Protection Committees empowers educators and stakeholders with the necessary tools and knowledge to ensure the safety and protection of every student in school.

Harping on the need to properly report any case of child abuse to proper authority by presenting relevant data on violence against children in the province of Camarines Norte, PltCol. Rogelyn C. Peratero discussed the procedure in reporting to proper authority child abuse cases. Meanwhile, speaking on the necessity of proper psychosocial intervention to victims of child abuse, PDO Jessica A. Barbosa of the DSWD-Camarines Norte, took note of the fundamentals of guidance counseling and referral to DSWD/MSWD cases of violation against children. RSWs Cristine O. Mata and Rosa Mae L. Llanto of Food for the Hungry strengthened the knowledge of the participants by discussing safe touches and cyber safety, respectively.

As a final note, PDO Blesilda V. Palmares, child protection focal person of the Division, presented the programs and commitments of SDO-Camarines Norte in ensuring that children's rights are shielded from all kinds of harm.

The program was capped off by the participants pledging their support in the furtherance of protecting children's right through a commitment signing.



DID YOU KNOW? 10 Facts About Child Abuse according to nationalcac.org

1. Child abuse happens in every part of society.
2. Children are usually victimized by someone they know.
3. Children rarely tell someone they are being abused.
4. It is extremely rare for a child to lie about sexual abuse.
5. Medical evidence is rarely discovered after a child discloses sexual abuse.
6. While all types of abuse are possible in the home, child neglect is more common than sexual abuse.
7. Children who are sexually abused are not destined to continue the cycle of abuse as adults.
8. Men and women are both capable of sexual abuse.
9. Boys and girls react in similar ways to sexual abuse.
10. Children with disabilities are more likely to become victims of abuse than children without disabilities.

Schools Division of Camarines Norte

NEWSLETTER

SDO Camarines Norte SERVES with a HEART (Humility, Equability, Agility, Resiliency and Trust)

SDO Camarines Norte Achieves HR Excellence with PRIME-HRM Maturity Level II Accreditation

Blesilda A. Necio, SEPS



COMMITMENT TO EXCELLENCE. Personnel of SDO Camarines Norte headed by SDS Nympha D. Guemo celebrate their achievement of PRIME-HRM Maturity Level II Accreditation, a testament to their commitment to HR excellence and the delivery of quality education to students.

SDO Camarines Norte received its Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Maturity Level II Accreditation Award from the Civil Service Commission after passing the two core HRM Systems, namely Recruitment, Selection, and Placement (RSP), and Performance Management (PM) including a thorough review and audit of its Human Resource Policies and Processes from the team of assessors from CSC Region V, SDO Camarines Norte was awarded CSC accreditation granting the head of office authority to approve appointment subject to post audit by CSC, Field Office.

PRIME-HRM aims to empower government agencies by developing their Human Resource Management competencies, systems, and practices toward HR excellence where the SDO stood tall, thus, garnering the said prestige.

Awarding Ceremony was led by CSC Director, Atty. Alicia T. Salinas, on March 10, 2023, to formally grant the certification for the PRIME-HRM Maturity Level II of SDO Camarines Norte under the leadership of SDS Nympha D. Guemo wherein the said award was the result of the agency's determination and unrelenting efforts to promote people excellence in the agency and effective public service delivery.

Currently, SDO Camarines Norte is waiting for CSC Regional Office's validation for the other two core HRM Systems, namely Learning and Development (L&D) and Rewards and Recognition (R&R) for the agency's PRIME-HRM Bronze Award where additional CSC incentives and privileges shall be granted as a Level II-compliant agency.

This division is now responsible for maintaining the PRIME-HRM status under Level II and improving its HRM systems to meet the maturity indicators of the next higher level and should likewise continue to comply with the civil service laws, rules, and regulations in the issuance of appointment and implementation of other HR actions and partner with the CSC in helping other agencies develop or improve the HRM systems, more importantly, SDO Camarines Norte adheres to the CSC's change management initiative for public excellence.

KEY EVENTS:

- PRIME-HRM Maturity Level II Accreditation
- Oplan Kalusugan
- BEMEF Orientation
- NAT G12
- Child Protection Seminar

Oplan Kalusugan sa DepEd highlights One Health Week

Marilou O. Apuang, RN, MAN, Nurse-In-Charge

For many years, SDO CamNorte's School Health Section is committed to providing health and nutrition services to learners and personnel as well and have been evidenced by the recently concluded One Health Week celebration as part of the Oplan Kalusugan sa DepEd, better understood as the convergence of all health and nutrition programs, plans, and policies, marked by series of activities which took place last February 15, 2023, at Moreno Integrated School, and at the SDO premises on February 23 and March 2, 2023.

In Moreno Integrated School, pupils received dental examination and treatment with the help of the Philippine Dental Association Camarines Norte Chapter wherein logistics, as well as the pool of manpower, were provided by the association, in addition, fluoridization also took place as part of the preventive measure to delay tooth decay.

On the other hand, health assessment and consultation were led by the Medical Officer, Dr. Lirio M. Palencia, and the Nurses of SDO Camarines Norte as they solidly support the program's advocacy on Oplan Kalusugan sa DepEd which was also marked by the display of the accomplishments, relevant information, and documentation of the various activities conducted within the SDO.

Teaching and non-teaching personnel were included on the graces as the Teachers Health Welfare Enhancement Program formed part of the celebration last February 23 and March 2, 2023, at the SDO premises which include services such as Health Profiling, Vital signs taking, ECG (electrocardiogram), Fasting/Random Blood Sugar Monitoring, Doppler Ultrasound of the Foot, and dental services such as oral examination, treatment, prophylaxis, and distribution of dental kits while medical consultation was given to personnel who incurred findings after a series of laboratory tests.

Said event will not be possible without the engaging partnership between DepEd CamNorte, Diabetes Philippines-Camarines Norte Chapter, Our Lady of Lourdes Hospital, Hon. Elmer A. Linao, the Municipal Vice Mayor of Ragay, Camarines Sur, and a cardiologist by profession, and the Philippine Dental Association-Camarines Norte Chapter.



NURTURING HEALTH. SDO Camarines Norte and its School Health Section continue its goal to promote and provide accurate and engaging health education aimed at inspiring students and teachers in making healthy choices to empower them to take charge of their health.

Other activities which highlighted the health program include the visible and colorful display of information materials of the 6 flagship programs of DepEd, such as the School-Based Feeding Program, WASH in Schools Program, National Drug Education Program, Adolescent Reproductive Health Program, School Mental Health Program and Medical/Dental and Nursing Services Program. Furthermore, personnel who availed of the services were also given a taste of the nutritious menus served in school feeding.

Many schools also organized their share of activities in compliance with the national memorandum OUGFO No. 2022-03-1037 or the Guidance to Regional/Division School Health and Nutrition Personnel re: the Conduct of One Health Week for SY 2022-2023 and DepEd Order No.28 s. 2018 entitled Policy and Guidelines on Oplan Kalusugan sa DepEd.

Originally slated on January 30 to February 3, 2023, the eventful One Health Week celebration was moved to a later date due to an overlapping schedule of activities, nevertheless, the celebration was a blast.

SDO Cam Norte conducts BEMEF orientation

By: Darcy Guy Y. Mañebo, EPS



STRENGTHENING EDUCATION THROUGH EFFECTIVE MONITORING AND EVALUATION. SDO Camarines Norte conducted a Division Orientation-Workshop on the Adoption of the Basic Monitoring and Evaluation Framework (BEMEF), aimed at strengthening the delivery of quality education through effective monitoring and evaluation practices.

SDO Camarines Norte conducted the Division Orientation-Workshop on the Adoption of the Basic Education Monitoring and Evaluation Framework (BEMEF) per DepEd Order No. 29, s. 2022 in five (5) batches from March 10 and 13, 2023 with selected division office personnel and the other four (4) batches with elementary and secondary school heads on March 14 – 31, 2023 held at division office conference hall on day 1 and via MS Team platform on day 2, respectively.

Among the resource speakers who discussed the nitty gritty of BEMEF were Elvira A. Davillo, SEPS - SMM & E section and Noel S. Rafael, SEPS – HRD section during the first batch orientation.

In the remaining batches, they were joined by Atty. Niño B. Raro, Chief-SGOD, EPS, Darcy Guy Y. Mañebo, EPS Noel V. Ibis, PSDS Anicia S. Madarang, PSDS Manuel T. Obal, PSDS Jiji Maricel A. Lacson, PSDS Glenda N. Rito, PSDS Renita Abraham and SEPS Blesilda A. Necio as discussants.

The trained speakers discussed the following BEMEF topics: (1) Policy Guidelines; (2) Developing Performance Indicators; (3) M & E Mechanisms; (4) M & E System per Governance Level; and (5) Operationalizing the Conduct of M & E. Onsite monitors and QAME teams whose members were the other EPSs and PSDSs became part also of the activity to ensure the quality of outputs of the orientation.

According to SEPS Elvira Davillo, the one in-charge of the activity, DepEd aims to institutionalize a result-based management system to strengthen its internal systems and processes through this framework which serves as a guide in the conduct of monitoring and evaluation of the organizational performance, hence, this activity oriented the participants on the details and provisions of the guidelines.

Additionally, their roles and responsibilities as part of operating unit in a particular level of governance in the M & E system and processes were also explained and they were tasked to develop a BEMEF implementation plan and M & E plan as their final output in order to help them improve the performance in their respective level of governance.

SDO Cam Norte runs NAT G12

By Amy B. Dumail, EPS-LRMDS /Division Testing Coordinator

Thirteen thousand and three Grade 12 students from 89 public and private schools of Camarines Norte took the National Achievement Test last January 30-31, 2023, in person through paper modality.

In a memorandum released on January 5, Education Undersecretary Epimaco Densing said the exit assessment is designed to determine if graduating learners are meeting the learning standards in the Senior High School (SHS) curriculum.

DepEd has to identify and articulate indicators and targets for measuring performance in the development of plans and policies that will be used for the assessment of the effectiveness and efficiency of the delivery of education services.

The results of the system assessment will serve as data and evidence in improving the implementation of the curriculum, as well as evidence-based decision making and give insight into the percentage of Grade 12 students who have the minimum level of proficiency in the fourth stage of the SHS core areas over the total number of Grade 12 learners.

The test covered 21st century skills and the primary learning topics in SHS including Languages, Humanities, Communication, Mathematics, Science, Social Science, and Philosophy. The test used a multiple-choice format and was administered using English and Filipino.

The conduct of the assessment was monitored by the assigned Education Program Supervisors/Public Schools District Supervisors, Division Health personnel, SEPS in - charge of private schools, and a representative from the Bureau of Education Assessment.