

CamNorte STE Learners Win BIOTA and UP-SIHAY Competitions

By: Noel Ibis, PhD/EPS

STE learners from SDO Camarines Norte win several competitions the Biology Teachers Association - Bicol Chapter, under the leadership of its President, Dr. Melinda P. Pan, held on its 7th Regional Inter-Junior High School Quiz Bee with Basud National High School hailed as champion against 65 private and public schools at Central Bicol State University of Agriculture (CBSUA) on March 30, 2023.

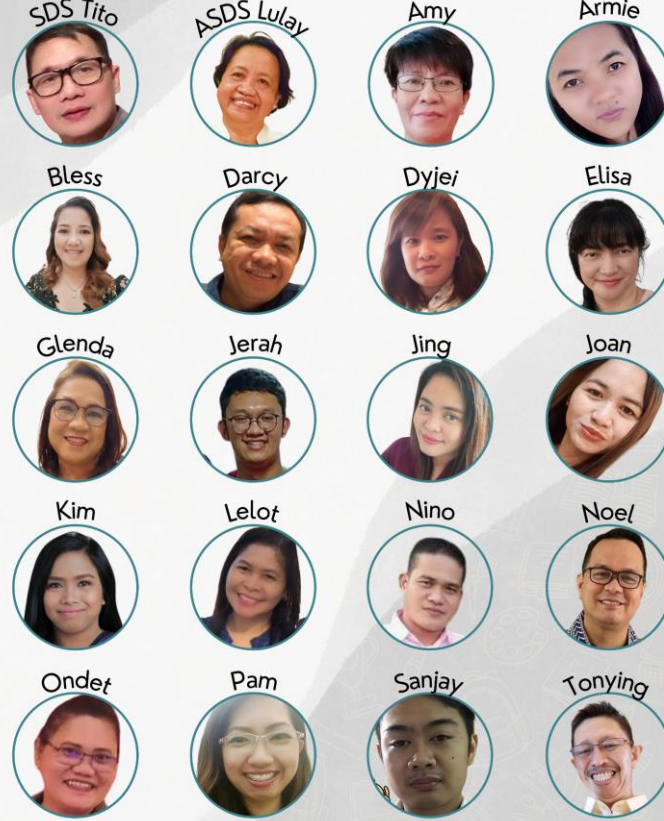
Team 2 champion quizzers from BNHS was comprised of Bruce Jairus P. Guadines, Elijah Seth B. Urbano, Carl Vince A. Libanan, and Myle Gwyneth Bamba.

On the other hand, another remarkable accomplishment of STE learners was reaped in their participation in the Digital Poster-Making Contest sponsored by the University of the Philippines SIHAY plugged National Biology Olympiad 2023 with the theme: Fluidic Frontier: Navigating the Science of Microfluidic Transformation held last April 29-30, and May 1, 2023.

Trisha J. Curva of Jose Panganiban National High School (JPNHS) was declared CHAMPION in the said event with Dianne M. Vecino and Ian A. Francisco as her coaches to whom SDO CamNorte sends its appreciation to Mr. Marlo Fiel Sultan, JPNHS's Principal and Joven D. Paitan as Head Teacher; additionally, in the same contest, Jaye Raphael O. Segundo (Grade 11 ABM) of Camarines Norte National High School (CNHS) won 5th place in the Science Feature Writing (SFWC) with Mr. Francisco Torrero as Principal.

Truly, SDO CamNorte has fared well and aimed high, with full support from all stakeholders and reaped its accomplishments in God's sweet time.

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Division of Camarines Norte

NEWSLETTER

SDO Camarines Norte SERVES with a HEART (Humility, Equability, Agility, Resiliency and Trust)

SDO Camarines Norte Welcomes with a Heart the New Schools Division Superintendent

By: Noel Ibis, PhD/EPS

When one chapter of a story closes, a beautiful and exciting one will always open next. The best thing about closing a chapter of the story is that there's a new set of blank pages, ready and waiting for us to fill. With happiness and gladness in our heart, SDO Camarines Norte welcomes the new leadership of a man of character and integrity- a visionary leader, Sir Crestito M. Morcilla, CESO VI. He assumed his new post last April 4, 2023.

Sir Tito, as fondly called by his colleagues and subordinates, has served SDO Camarines Norte in his capacity as Assistant Superintendent last 2015. His ability to generate team discussion is something remarkable of SDS Sir Tito.

Now that he is the new SDS of this division, he wanted to create Centers of Excellence and learning center for Robotics and Artificial Intelligence which he has started implementing in his former SDO-Legazpi City.

Being a transformative leader, he keeps an eye on the essential of values that each education leader must possess towards reaching the organizational goals. As advocate of benchmarking, he believes that this is an integral process to discover what is the best standard of performance seen in other organization which can be replicated in our division. As such, he empowers others to be actionable leader in support to the four strategic directions of DepEd.

The extensive leadership and management experiences he has over the years will surely serve as a reservoir of wisdom in coming up with the excellent decisions for the whole SDO Camarines Norte.

We register our strong commitment and support to be part of his vision for CamNorteño learners to our new Schools Division Superintendent.



First Division PIRPA, DONE!

By: Glenda N. Rito, PSDS

The School Division of Camarines Norte recently held the First Quarter Program Implementation Review and Performance Assessment (PIRPA) for CY 2023 last May 2, 3 and 5, 2023 at SDO Conference Hall which is in accordance with what DepEd Order No. 29 s 2023 (Adoption of the Basic Education Monitoring and Evaluation Framework, BEMEF) and Regional Memorandum No. 43 s 2023 (CY 2023 Program Implementation Review and Performance Assessment) mandates that all operating units across governance level are instructed to conduct Monitoring and Evaluation (M&E) initiatives to assess the organizational outcomes and the collective performance of offices in the department, with the objectives include presenting the Physical and financial accomplishment, result of assessment, issues and concerns, planning, procurement, and financial updates, elicit responses and commitments from the program implementers and give recognition to achievements.



Activities in the 1st Quarter Division PIRPA include the 2-day presentation of the PIRPA reports of each of the 14 districts. Panel of Jurors which include the chiefs of CID, Dr. Emma Soriano and SGOD, Atty. Nino Raro, gave comments, suggestions, and recommendations to clarify some data presented by the different districts while the 3rd day of the activity was for the actual conduct of the SDO PIRPA activities which include the presentation of the PIRPA report of the three functional divisions, the OSDS, CID and SGOD where SDS Tito Morcilla and ASDS Maria Flora Pandes, served as the panel of juror for the said presentation.

The presentation of the PIRPA reports from the different districts as well as of the functional divisions brought the participants to the commitment of facing and responding to the different bottlenecks, challenges, and constraints experienced. This is through the technical assistance plan that the SDO personnel will prepare and implement during their monitoring in the different districts in the division.

This activity was spearheaded by the School Management Monitoring and Evaluation section of the SGOD headed by its SEPS, Elvira Davillo and EPS II, Leusin Alvarez.

SDO Camarines Norte Conducts Information Caravan on DepEd Merit Selection Plan and Recruitment, Selection, and Appointment

By: Antonio C. Ahmad, AOV

The Schools Division Office (SDO) Camarines Norte recently conducted an information caravan on the DepEd Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) for eight settings in various districts of the SDO as it aims to provide its personnel and education stakeholders with a better understanding of the policy changes along with the new rules in line with these vital human resources (HR) systems.

The Department of Education issued DO 007, s. 2023 (RSA Guidelines), on March 22, 2023, which establishes policy guidelines for a systematic and competence-based process of personnel selection, recruitment, and appointment that ensures hirings and retaining the right people for the right job at the right time, while strictly adhering to the principles of merit, competence, fitness, accountability, transparency, and equal opportunity, and (MCFATE) as outlined in DepEd MSP (DO 019, 2. 2022) where both the MSP and the RSA are critical in ensuring that the best and most qualified candidates are chosen for positions in the Department, leading to better teaching quality and better learning outcomes for students.

During the information caravan, participants who are school heads, non-teaching personnel, and selected master teachers to form the sub-committee in the hiring of teachers' entry-level positions had the opportunity to ask questions and clarify any concerns they may have with members of the Human Resource Merit and Selection Board (HRMPSB) as the latter explained the significance of MCFATE as the principles in the selection process and how points are allotted during the evaluative assessment of recruitment. The caravan was well-received and valued as an opportunity to learn not only about MSP and RSA but also about other HR systems.

According to Crestito M. Morcilla, SDO Camarines Norte Superintendent, "The information caravan is part of our commitment to disseminate essential information that would affect the operation of our human resource systems. We believe that by providing our people with a better understanding of the MSP and RSA processes, we can ensure that equal opportunity and transparency are accorded as we hire the best and most fit for the position in the Department."

Following the successful completion of the information caravan on the new MSP and RSA, a similar activity for teacher-applicants shall also be held to be announced at a later date.



SDO CamNorte reaps victory in the Modified Palarong Bicol 2023

By: Blesilda A. Necio, EdD/SEPS

Recent victory of the SDO Camarines Norte in the Modified Palarong Bicol 2023 held last April 24 to 28 is the significant attention and victory being the **Over-all Champion in the 2023 Executive Kawat Bikolnon** and **Over-all 2nd Runner Up** where the non-teaching personnel of SDO Camarines Norte had exhibited valiant moves in winning the different games in *Laro ng Lahi* win is also an inspiration to the athletes who gave their dedication and hard work to earn numerous medals in different events.

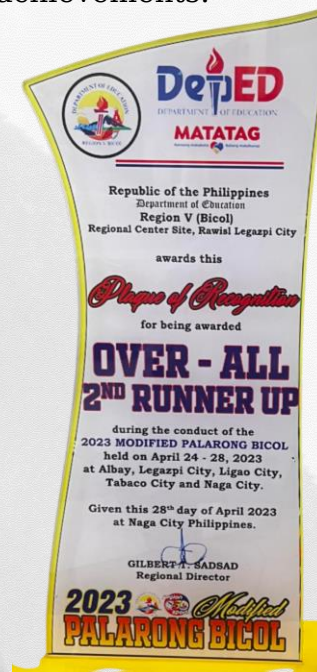
Elementary level athletes for **Regular Sports** had won 21 gold medals, 18 silver medals, and 24 bronze medals, while secondary level athletes have won 25 gold medals, 14 silver medals, and 38 bronze medals, for a total of **46 gold medals, 32 silver medals, and 62 bronze medals**; moreover, **2 gold medals, 1 silver medal, and 10 bronze medals** had been received by the secondary school athletes for the **demo sports**.

Finally, **9 gold medals, 8 silver medals, and 3 bronze medals** had been earned from the **Para Games** and over-all, SDO Camarines Norte athletes had won **57 gold medals, 41 silver medals, and 75 bronze medals** to make it to the **Over-all 2nd Runner Up** in the Modified Palarong Bicol 2023.

The success of the SDO Camarines Norte team is the result of months of rigorous training and preparation where the athletes had been committed and focused in their efforts, constantly pushing themselves to improve their skills and abilities, thus, their unwavering commitment to excellence and their ability to work effectively as a team have been important to their achievements.

One of the most significant influences contributing to the success of the SDO Camarines Norte team is the support of their parents, coaches, schools and division leaders, and the Provincial Government of Camarines Norte, remarkably, Mr. Nelson R. Gomez, Education Program Supervisor of MAPEH, and the coaches had played a critical role in guiding and inspiring the athletes to achieve their fullest potential through their commitment to the development of the athletes' skills and abilities, they have created a culture of excellence that has undoubtedly been a key influence in this recent victory.

It is important to recognize that this victory is not the end, but rather the beginning of a new chapter in the history of SDO Camarines Norte and with the continued commitment and support, there is no doubt that SDO Camarines Norte will continue to achieve great success in the next Palarong Bicol.



SDO-CamNorte presents BERF Grantees CY 2023

By: Jessalyn P. Malanyaon, Librarian II



Thirteen (13) CY 2023 BERF Grantees participated in the progress monitoring and technical assistance conducted on May 12, 2023 at SDO Conference Hall. Nine (9) researchers presented their completed Action Research, while four (4) researchers presented the progress of their Basic Research. The thirteen (13) CY 2023 BERF Grantees comprised of the following recipients: Public Schools District Supervisor Emelda A. Acuesta from SDO CN and school heads: Rowena F. Zamudio, Principal III from Paracale National High School; Enrico S. Del Mundo, Principal II from Pambuhan Elementary School; Jason S. Napa, Head Teacher I Lalawigan National High School; Marcelino A. Ortua, Principal II Mercedes High School; Ma. Lourdes M. Santos, Principal II Daguit National High School.

Other recipients were Emilia O. Gatongay, Teacher III from Vinzons Pilot High School; Jenny D. Samante, Teacher III, Labo Science and Technology High School; Teresa R. Visitacion, Teacher III Camarines Norte National High School; Sonia G. Notorio, Master Teacher II from Moreno Integrated School, Sheila N. Madrid, Teacher III from Mantagbac Elementary School; Dan Michael M. Abarca, Teacher III, Alawihao National High School and Reyamar B. Nares Teacher II from Manguisoc National High School.

Said activity was participated in by highly esteemed evaluators, the Schools Division Research Committee (SDRC) headed by Assistant Schools Division Superintendent Ma. Flora T. Pandes, EdD the SDRC Chairman, Emma T. Soriano EdD, CID Chief/SDRC Co-Chairperson, Atty. Niño Raro, SGOD-Chief/SDRC Co-Chairman and the SDRC Members, Accountant III, Jerson G. Heraldo,

CPA, and SEPS for Planning and Research Blesilda A. Necio, EdD. Invited Education Program Supervisors also acted as evaluators were: Wilma Joy Del Monte EdD, EPS-Araling Panlipunan, Darcy Guy Y. Manebo, EPS- SHS/Math, and Elisa Rieza, EPS-Filipino.

DepEd Memorandum No. 28, s. 2022, Adopting Tools to Improve Quality Management of Completed Research at the Department of Education," was discussed by the resource speaker, Glenda Rito, EdD, Public Schools District Supervisor of Sta. Elena District. This memorandum instituting the use of the Quality Control Checklist for Completed Basic and Action Research and expecting to improve the implementation of the technical evaluation and provision of technical assistance of the Research Management Guidelines (RMG) as well as quality control of Research Portal content by providing supplemental guidance to research committees and concerned DepEd offices across governance levels in evaluating completed research for acceptance and archival.

The Progress Monitoring and Technical Assistance for CY 2023 BERF Grantees was spearheaded by the Planning and Research Section headed by Blesilda A. Necio, EdD in tracking the progress, monitoring, and technical assistance as needed by the researchers to continuously improve the implementation of the research management of the department and to provide guidance/direction and resolve emerging issues on the management and operation of research implementation.

SDO-Cam Norte conducts Webinar on School Titling and Surveying

By: Atty. Kim Israel, Attorney III

The Schools Division Office, thru the Legal Office and in collaboration with the School Governance and Operations-Education Facilities, conducted the Webinar on Procedures and Requirements for School Titling last 4 May 2023.

The said activity was graced by ASDS Maria Flora T. Pandes, who represented SDS Crestito M. Morcilla. ASDS Pandes highlighted the importance of knowing the school site titling procedures as it will help secure the scarce land of DepEd.

Atty. Kimberly A. Israel discussed the different modes of acquiring school site ownership, Meanwhile, Engr. Julie Fe B. Pato, explained the procedures and requirements for school survey while, Ms. Nerissa A. Augusto of the Provincial Assessor talked about the procedures and requirements for tax declaration, tax mapping, and tax history.



PENRO representative, Engr. Joshua T. Mabeza pointed out the importance of determining ways to acquire school site thru special patent. Ma. Belinda Villagrancia of the Land Registration Authority relayed the procedures and requirements for donation registration and land registration.

Bureau of Internal Revenue's representative Victoria V. Boholst talked about the procedures and requirements for donation registration and tax assessment. Finally, Luis S. Amatosa of the SDO-Accounting Unit discussed about the procedures and requirements for liquidation/ reimbursement of school site.

The activity aims to provide necessary technical-know-how to the school heads in expediting the titling and surveying of the school site, and by extension, protecting the interest of DepEd.

EDUSALIKSIK: Seminar-Workshop for New Master Teachers as Trailblazers in Conquering Learning Losses and Gaps

By: Blesilda A. Necio, EdD/SEPS



The Planning and Research Section conducted the EDUSALIKSIK: 2-Day Seminar-Workshop on Action/Basic Research Writing for New Master Teachers with the theme "MT's: Trailblazers in Conquering Learning Losses and Gaps" on March 18, 2023, and April 1, 2023. This seminar-workshop was an essential activity that aimed to equip the new master teachers of SDO Camarines Norte with technical knowledge in writing action/basic research. Specifically, it was expected that the participants should be able to: (a) be updated with the Research Management Guidelines and Bicol Research Agenda; (b) familiarize themselves with and understand the parts, format, and template of writing Action/Basic Research; (c) prepare and write their own research proposal; and (d) appreciate the importance of research and its outputs in facing the challenges to education. Through this seminar, attendees gained a deeper understanding of how to write an Action/Basic Research Proposal and Completion Report.

The seminar-workshop commenced with Research Management Guidelines and the SDO Research Agenda discussed by PSDS Glenda N. Rito. Followed by the formulation of Action Research Title and Objectives explained by EPS Noel V. Ibis. In the afternoon, topics about writing Context and Rationale, and Literature Review were imparted by Bernie C. Aremado, TIII of Don Tomas Elementary School, and Proposed Innovation, Intervention, and Strategy was shared by Wilson Angel H. Villarin, HTIII of Camarines Norte National High School.

The continuation of the seminar-workshop was conducted on April 1, 2023, where four resource speakers shared their expertise on the topics: Action Research Methods discussed by SEPS Blesilda A. Necio, Action Research Work Plan and Timelines, and Cost Estimates shared by Allan P. Siazon, PI of M. Hebrado Elementary School. Likewise, Discussion of Results and Reflection was imparted by Rhoderick M. Barreto, PI of S. Basilio Elementary School, and Plans for Dissemination and Utilization and an Action Plan were discussed by Jason S. Napa, School Head of Lalawigan National High School.

The resource speakers provided practical tips and examples to help attendees master the art of writing and formatting their research papers. The resource speakers also emphasized the significance of data analysis in the research process and taught the attendees various techniques for analyzing data. This session helped the participants understand how to accurately and effectively interpret the data, which is crucial to generating valid research results. Attendees had a chance to gain a deeper understanding of the different components of an action/basic research paper and their respective roles. The participants appreciated the value of a well-structured research paper.

The closing program was conducted after the eight sessions. ASDS Maria Flora T. Pandes gave her inspirational message and challenged the Master Teachers to conquer the learning losses and gaps. She also explained the importance of research in helping our learners and as the basis for formulating policies. In conclusion, the participants had an opportunity to improve their research writing skills and engage with other professionals in their field. Ultimately, the seminar-workshop equipped the attendees with the knowledge and skills necessary to produce high-quality research papers that will contribute to the advancement of knowledge in their respective disciplines.